



## Job Description

Job Title: Ag Fertilizer Plant Operator + Truck Driver			
<b>Division:</b>	Agronomy	<b>Hours:</b>	7:30am to 4:30pm
<b>Location:</b>	116 NW Depot Rd Madras, OR	<b>Travel Required:</b>	No
<b>Reports to:</b>	Ag Operations Manager		
<p><b>PURPOSE</b></p> <p>The purpose of this job is to prepare and process shipments of crop input products for our customers as well as deliver those products to those customers. This job significantly contributes to Pratum’s overall mission, which is to be <b>an agricultural cooperative dedicated to innovative solutions, excellent service, and long-term relationships.</b></p> <p>The following are specific tasks and responsibilities related to this position, but the position may require other duties and special projects as assigned.</p> <p><b>TASKS &amp; RESPONSIBILITIES</b></p> <ul style="list-style-type: none"> <li>• Receive and process product shipments as directed, filling in required documentation</li> <li>• Properly interpret and create fertilizer batch sheets</li> <li>• Create and properly label custom blends in the batch plant</li> <li>• Fill chemical tanks and trucks as needed</li> <li>• Assist with repair, maintenance, and safety issues on all tank equipment</li> <li>• Make sure all containers, pumps and valves are properly stickered for warnings, deposit and tank testing when appropriate</li> <li>• Process customer orders as directed, preparing product for loading</li> <li>• Make deliveries by driving truck to and from customers or vendors</li> <li>• Maintain trucks by completing preventative maintenance requirements, arranging for repairs when needed</li> <li>• Maintain safe and clean work environment by keeping tanks, shelves, pallet area, and workstations neat; maintaining clean shipping supply area</li> <li>• Enter/write required information on shipping tickets and/or reports</li> </ul> <p><b>EXPECTATIONS</b></p> <ul style="list-style-type: none"> <li>• Comply with federal, state, and company policies, procedures, and regulations, maintaining familiarity with the employee handbook</li> <li>• Function in a way that fulfills Pratum’s Values <ul style="list-style-type: none"> <li>○ <b>Integrity:</b> always doing the right thing</li> <li>○ <b>Safety:</b> committed to a safe environment for our employees and customers</li> <li>○ <b>Professionalism:</b> dealing with all relationships in a courteous and respectful manner with a positive image, timeliness</li> </ul> </li> </ul>			



## Job Description

- **Results Oriented:** delivering on your promises
- **Teamwork:** respecting one another with humility, working with the ag management team
- **Stewardship:** careful and responsible management of our resources and environment
- **Customer Service:** exceeding expectations of those we serve
- Passionate engagement with Pratum Agronomy, motivated to contribute to Pratum’s success
- Good math and organizational skills with the ability to prioritize multiple assignments
- Willingness to work overtime during the busy seasons

### QUALIFICATIONS AND EDUCATION REQUIREMENTS

- High School Diploma or equivalent
- Maintain at least a class A Commercial Driver’s License with a good driving record and appropriate endorsements

### PREFERRED SKILLS

- Equipment maintenance
- Inventory control
- Knowledge of and experience with agricultural operations

### ADDITIONAL NOTES ...

- Equipment Provided: Personal Protective Equipment...

Prepared By:	Mark Garland, HR Manager	Date:	March 20, 2018
Approved By:	Lyle Schaffer	Date:	December 18, 2019
Last Updated By:	Mark Garland, HR Manager	Date/Time:	July 21, 2020
Employee Name:		Email:	
Employee Signature:		Date:	Click here to enter a date.



# Job Description

## Physical Requirements

### General Notes:

Primarily a warehouse position with truck driving requirements and some significant physical requirements

### Tools & Equipment Used:

Typical office equipment, lift and scoop equipment, pumps, trucks, shop equipment, etc.

### ENDURANCE

	Never	Seldom 1-5%	Occas. 6-33%	Freq. 34-66%	Continuous 67-100%	Total Hours At one time	Total Hours in a work day
Sitting				X		1	Up to 6
Standing				X			
Walking				X			
Change Positions?				X			

### LIFTING AND CARRYING

	Never	Seldom 1-5%	Occas. 6-33%	Freq. 34-66%	Continuous 67-100%
1-20 lbs				X	
21-50 lbs				X	
51-75 lbs			X		
>75 lbs		X			

Maximum # lifted/carried without assistance 80 Lifts/carries exceeding this weight are done with 2 people or lift device

### OTHER PHYSICAL REQUIREMENTS

	Never	Seldom 1-5%	Occas. 6-33%	Freq. 34-66%	Continuous 67-100%
Bend/Stoop				X	
Twist			X		
Crouch/squat			X		
Kneel/Crawl		X			
Walk-Level surface				X	
Walk-Uneven surface			X		
Climb Steps/Ladder				X	
Work at heights			X		
Reach at or above Shoulder			X		
Use of Arms, Wrist				X	
Use of Hands grasping/squeezing				X	
Operate foot controls				X	

ENVIRONMENT:  Inside 40 % of time  Outside 60 % of time  
 Temperature Extremes  Yes  No Vibration  Yes  No  
 Works on or around moving machinery or mechanical parts  Yes  No

### SIGNATURES

If, at any time during my employment, I think my job requires physical exertion beyond these limits, I will notify my direct supervisor for authorization before I exceed these limits.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Employer Representative(s):

Print Name	Title	Signature	Date